

Providence St. Joseph Health Scholarship Agreement

PURPOSE

The purpose of this document is to insure students selected and admitted to the RN to BSN program fully understand and acknowledge the scholarship criteria **prior** to accepting a slot/scholarship. A generous portion of the tuition and fees are covered by the scholarship and we appreciate the serious consideration of the criteria outlined below.

SCHOLARSHIP CRITERIA

I. Eligibility Requirements

- A. Employees must be employed in a benefitted position (0.6 FTE or greater) at the start of the program (January 2018).
- B. Employees must **have completed** all the required pre-requisite general Bachelor Degree course work (Nutrition, Microbiology, & Anatomy and Physiology) at time of application.
- C. Employees must have completed or be enrolled in their outstanding core course work at time of application. All outstanding core courses must be completed prior to starting the program.

II. Financial Commitments

- A. Students pay a \$750 co-pay per academic semester. There are 5 semesters - beginning in January 2018 and ending in July 2019.
- B. Students must attend the 3 day program orientation prior to the start of the first semester. Students are responsible for obtaining time off of work (using PTO or time without pay), transportation costs to and from the orientation, hotel, some meals, and books.
- C. Individual ministries may offer tuition assistance reimbursements that cover some of the financial commitments. Students are responsible for contacting the local human resources representative or manager to request their local assistance information.
- D. Some students are also eligible for federal financial aid. Students are responsible for contacting the University to understand those requirements.

III. Other Commitments

- A. Class attendance for any course must occur on the student's own time. Providence St. Joseph Health and Partners do not compensate nurses to attend formal degree programs.
- B. Class assignments must be worked on during the student's personal time. Providence St. Joseph Health and Partners do not pay nurses to complete assignments during workhours.
- C. **Upon graduation, students must commit to work for Providence St. Joseph Health and Partners for the equivalent of two years of full-time nursing as a BSN or three years of part-time status.**
- B. Students and alumni must serve as a steward and role model of excellence in baccalaureate nursing practice.
- C. Students and alumni may be asked to mentor a future student of the program, participate in student committees, and participate in surveys or other data collection activities that support the improvement of the program.
- D. **Once students agree to the scholarship criteria, they must - responsibly - make every effort to start and complete the program during the time frame allotted for the scholarship. Providence and UGF cannot fill empty slots if a student decides to drop from the program or elects not to start the program during the summer. This negatively and directly impacts continued Providence St. Joseph Health funding sources and other non-selected RNs who are denied admission.**

IV. Scholarship Termination – may include but not limited to:

- A. Accumulation of more than one incomplete for any single semester or not resolving an incomplete by the end of the following semester.
- B. Failing to maintain a Nursing Program GPA of 3.0.
- C. Failing to maintain employment in a benefits-eligible position with Providence St. Joseph Health and Partners.
- D. Losing the ability to practice as a RN.
- E. Engaging in unprofessional behavior as a student of the nursing program.
- F. Being placed on a disciplinary action plan or being terminated by Providence St. Joseph Health and Partners.