



## RN-BSN Degree Completion Adjunct Instructors

The University of Great Falls is a four-year, private, Catholic liberal arts university with a main campus located in Great Falls, Montana offering both face to face and online programs. The University is committed to its mission of preparing students for living and making a living. Founded by the Sisters of Providence, the University is a ministry of Providence St. Joseph Health (PSJH) and continues to create academic programs to address current and future workforce needs for the healthcare system. Shared Providence values of respect, compassion, justice, excellence and stewardship shape the missions of both the University and PSJH. PSJH employs more than 100,000 caregivers in 50 hospitals in Alaska, Washington, Oregon, Montana, California, Texas and New Mexico. The University and PSJH are seeking compassionate, dynamic, and professional faculty members to join a high performing team to take the RN-BSN Degree completion program to new levels of success. Faculty members will assist in the development of future clinical and health care programs in partnership with PSJH.

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<b>POSITION:</b>	Adjunct Instructors in an undergraduate on-line RN to BSN completion program
<b>Adjunct Rate:</b>	\$3,210 per course (\$1,070 per credit)
<b>AVAILABLE:</b>	Each academic calendar year

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### MAJOR RESPONSIBILITIES:

- Teaching Load: able to teach between one – four courses each academic year (over 12 months) resulting in a level of documented learner satisfaction and demonstrated success in achieving program and student learning outcomes.
- Course teaching includes nursing leadership, evidence-based practice, and community and population health; all courses reflect baccalaureate education standards.
- Participates in academic, curricula and quality processes to maintain full Commission on Collegiate Nursing Education Accreditation for the RN-BSN Program.
- Recruits and advises undergraduate RN-BSN students.
- May participate on the School of Health Professions committees, as needed.
- The instructor must have a reliable personal laptop with access to WiFi to enter the University's learning management system and other university software programs related to academic programs.

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### MINIMUM QUALIFICATIONS:

- Graduate degree in nursing required; Earned doctorate in nursing or higher education-related field preferred.
- Previous on-line teaching instruction in nursing or a related healthcare field is preferred.
- Previous experience developing curriculum, including online curriculum and documented experience in program evaluation is preferred.
- Current, unencumbered RN license. Ability to obtain a Montana and Washington state RN license.
- Ability to work effectively and collaboratively with diverse groups of faculty, staff, and students. Current knowledge of professional issues in nursing, research, healthcare and large healthcare organizations.
- Proven proficiency in Microsoft Office applications (outlook, Word, PowerPoint & Excel).
- Knowledge, expertise and success in evidence-based research preferred.
- Certification as Certified Online Instructor (COI), Certified Nurse Educator (CNE) and/or certification in specialty preferred.
- Demonstrates a commitment to the philosophy, mission, core values, and goals of the University and PSJH, including:

- The university's mission, as a private Catholic liberal arts institution that prepares students for living and for making a living.
- The ability to integrate values of justice, respect, compassion, excellence, and stewardship into programs and services.
- Previous work record demonstrates personal integrity, veracity, and trust.

#### **KNOWLEDGE, SKILLS & ABILITIES**

- Ability to communicate effectively, both orally and in writing.
- Independent judgment, decision making capacity, and the ability to make sound and supported recommendations to other faculty members.
- Is reflective and instills trust through openness and honesty with others.
- Has self-knowledge of personal talents and non-talents and acknowledges and utilizes others for balance. Works with the team to ensure the same.

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Great Falls is a vibrant community of over 55,000 people with various recreational opportunities. Settled in the heart of Montana on the Missouri River, Great Falls is surrounded by spectacular natural wonders and scenery including the majestic Rocky Mountains to its west and the Little Belt Mountains to the east. [www.greatfallsmt.net](http://www.greatfallsmt.net)

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#### **APPLICATION REQUIREMENTS:**

- Resume/CV detailing professional experience/education
- List of courses taught
- Names and contact information of three professional references
- The University will need official transcripts from all nursing schools before an offer can be made to any candidate

**SEND TO:** Dr. Victoria Hays, Chair for Nursing & Health Programs – [Victoria.hays@ugf.edu](mailto:Victoria.hays@ugf.edu)

The RN-BSN Completion Program is nationally accredited by the Commission on Collegiate Nursing Education.

The University and Providence St. Joseph Health seeks to attract an active, culturally and academically diverse faculty of the highest caliber.

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER  
COVERED BY THE MONTANA VETERANS' AND HANDICAPPED PERSONS'  
EMPLOYMENT PREFERENCE ACT**